

KATHRYN WILLIAMS PASCOVER
4035 S. Walnut Grove Circle
Memphis, Tennessee 38117

Professional Experience:

- **FordHarrison, LLP**, Of Counsel (Retired Partner)
- **FordHarrison, LLP**, Partner

Practice limited to representation of management in employment and labor matters. Represent employers in state and federal courts and before administrative agencies. Counsel and advise employers on issues related to discrimination and harassment, leaves of absence, reasonable accommodations, separations and wrongful terminations, retaliation, reductions in force and group terminations, as well as labor and labor relations matters.

- **Young & Perl, PLC**: Member

Practice limited to representation of management in labor and employment matters.

- **City of Akron Law Department**: Assistant Director of Law

Conducted state and federal court litigation in employment, constitutional law, and eminent domain. Litigated Section 1983 cases including excessive force and promotion and hiring test cases. Drafted new city ordinances and advised the Administration and City Council on legal issues as requested. Provided training city wide on employment and civil liability issues. Worked on major economic development projects within the City including urban renewal, contracts, real estate, environmental, and utilities. Acted as bond counsel liaison.

- **Ulmer and Berne**: Associate

Conducted litigation in property, casualty and employment law.

- **Ohio Ninth District Court of Appeals**: Staff Attorney

Clerked for The Honorable William R. Baird.

- **Ohio Civil Rights Commission**: Field Investigator and Regional Conciliator

- **The University of Akron**: Adjunct Faculty

Licenses/Admissions:	Licensed and admitted to practice in all state courts in Ohio and Tennessee. Admitted to practice before the United States Supreme Court; U.S. Court of Appeals for the Fourth Circuit; U.S. Court of Appeals for the Sixth Circuit; U.S. Court of Appeals for the Eighth Circuit; U.S. District Court for the Western District of Tennessee; U.S. District Court for the Northern and Southern Districts of Ohio; U.S. District Court for the Southern District of West Virginia; U.S. District Court for the Eastern and Western Districts of Arkansas. Admitted <i>pro hac vice</i> in federal and/or state courts in multiple other jurisdictions
Memberships:	American Bar Association; Labor and Employment Section of ABA; Tennessee Bar Association; Memphis Bar Association; Association of Women Attorneys.
Education:	The University of Akron , Akron, Ohio School of Law, J.D., June 1983, Cum Laude Law Review M.A. 1976; B.A., 1970.
Honors and Awards:	<i>The Best Lawyers in America</i> – Labor Law- Management “Mid-South Super Lawyers” and “Super Lawyers- Corporate Counsel Edition” by SuperLawyers Magazine AV® Preeminent Peer Review Rated by Martindale- Hubbell Judge’s Delegate Six Circuit Judicial Conference Life Member Six Circuit Judicial Conference
Community:	Memphis <i>50 Women Who Make a Difference</i> Germantown Performing Arts Centre (“GPAC”) Guild Former GPAC Board Member (Guild Representative) Iris Orchestra Host Family